

# Environmental Policy Statement

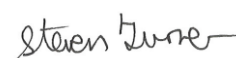
Protecting the natural and human environment is an important part of how we do business. Through the implementation of our Environmental Policy and procedures, we minimise the impacts on the local environment. We collaborate with our clients, suppliers, and our employees to identify opportunities to enhance the environments where we work in. We set Science Based Targets and align our environmental and sustainability strategy to the United Nations Sustainable Development Goals.

Our Environmental Management System is designed to comply with the requirements of the BS EN ISO 14001:2015 standard and is appropriate to the nature, scale and environmental impacts of our activities. Directors, management and supervisory staff have responsibilities for the implementation of this Environmental Policy and to ensure that environmental issues are considered in all business activities.

We are committed to responsibly managing these aspects of our business through implementing measures aimed to enhance environmental performances. We will, at a minimum, meet environmental legislative and regulatory requirements in the local jurisdiction we work in, and implement best practice. It is the policy of the company to:

- Consider environmental impacts and sustainability at every stage of our projects, prioritising prevention of pollution over control.
- Mitigate potential risks to the environment and reduce our carbon emissions generated from our office, work and transportation activities.
- Minimise the amount of waste sent to landfill through application of the waste hierarchy and 5 principles to design out waste.
- Increase resource efficiency by considering raw materials, waste production and energy use on sites.
- Protect local biodiversity and where opportunities exist, enhance biodiversity through partnership with local organisations.
- Monitor and minimise water consumption at head office and on-site and will aim to reuse water on site wherever possible.
- Ensure the appropriate storage and disposal of substances at head office and on-site that could otherwise cause harm to the environment.
- Implement pollution prevention measures and have emergency procedures in place in the event of an environmental incident.
- Conduct our operations in a manner that minimises the impact on local residents and stakeholders.
- Consults with our employees to identify ways to improve our environmental performance.
- Work with our supply chain to improve their environmental performance by taking into consideration the lifecycle of procured products and services.

We monitor our success in achieving environmental objectives in respect to the above and we review this policy annually, continually striving to improve our environmental standards.



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**Managing Director**

Ref No:	1-LAI-DIV-ENV-POL-001	Issue No:	1.7	Issue Date:	14/03/2022
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